



MEXEM 2030

OUR ENVIRONMENTAL COMMITMENTS



Our commitment to more efficient transport
and logistics with a lower environmental impact

OUR APPROACH

We focus on the areas where we have the greatest real impact: fleet and transport efficiency, energy consumption, our own renewable energy production, and the rational use of resources.

- **WE MEASURE**
actual data on our fleet, energy consumption and carbon dioxide emissions
- **WE IMPROVE**
fuel economy, energy efficiency and resource utilisation
- **WE INVEST**
in technologies and infrastructure tailored to operational needs and total cost of ownership
- **WE REPORT**
on progress towards meeting measurable commitments



2030 CLIMATE TARGETS

TRANSPORT WITH A LOWER IMPACT

26 l / 100 km

reduction of average
fuel consumption

+10%

of new vehicles
in the fleet each year

MORE EFFICIENT ENERGY AND INFRASTRUCTURE

55% of the energy

generated by our own
solar panels

36 / 36

of loading bays modernised
at CL Pruszków

RESPONSIBLE USE OF RESOURCES

75%

serviceable tyres
subjected to slitting

100%

of wastewater
at the Miastko office treated



TRANSPORT WITH A LOWER ENVIRONMENTAL IMPACT

Fuel consumption is the main source of MEXEM's direct operational emissions;
97.2% of MEXEM's Scope 1 emissions in 2025 came from fuel combustion



28.5 l / 100 km

Actual fuel consumption in 2025

26.0 l / 100 km

Target for 2030

WHAT IS DRIVING THIS CHANGE?

- **10%** annual fleet renewal with new, more efficient vehicles
- a speed limit of **85 km/h**
- **telematics** operating in real time
- monitoring of driving parameters, **regular eco-driving training for drivers**
- **precise configuration of orders** at the manufacturer's premises, with a focus on safety, driver comfort and operational efficiency

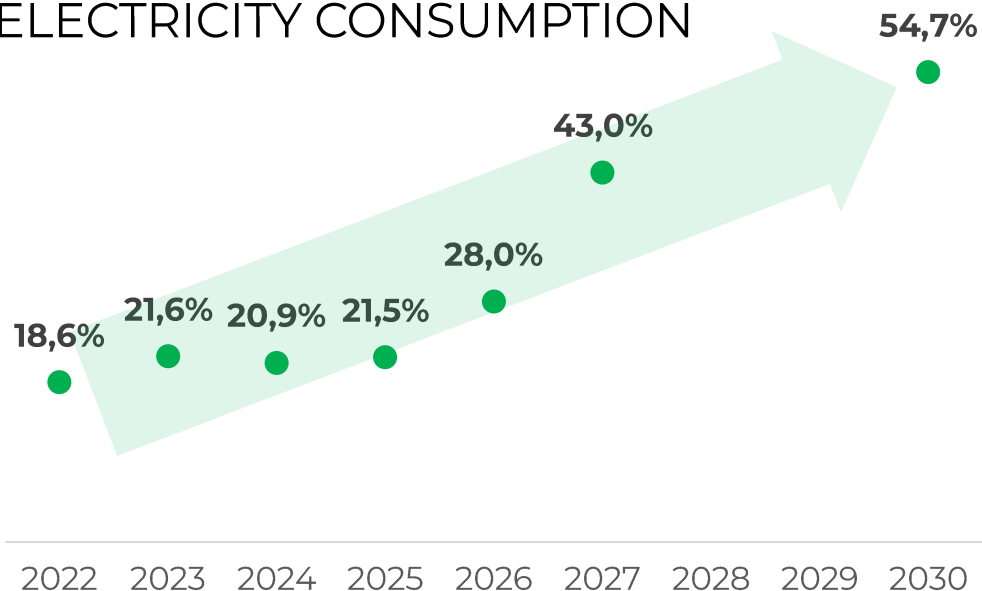


MORE ENERGY STRAIGHT FROM THE SUN

55% by 2030

The share of clean energy we plan to generate in total demand

SHARE OF PHOTOVOLTAICS OF ANNUAL ELECTRICITY CONSUMPTION



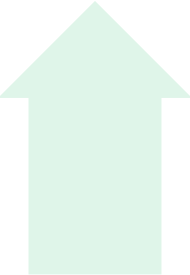
WHAT IS DRIVING THIS CHANGE?

- **an additional 50 kWp** at CL Pruszków in 2027
- **dynamic tariff trials** whilst utilising both photovoltaics and energy storage
- **further panel expansions** totalling 50 kWp at both of the company's main branches by 2030



A MORE EFFICIENT LOGISTICS CENTRE

We are carrying out the modernisation in stages, focusing on reducing energy losses and improving the facility's operational efficiency



36 / 36

loading bay doors
modernised by 2030

9 doors

already modernised

WHAT IS ALREADY IN PLACE?

- **Heating modernisation:** switch from fuel oil to gas, modernisation of the central heating system, and replacement and modernisation of all heating equipment **to the highest Ecodesign standard and NOX emission class 6**
- **Phased replacement of lighting** to LED, emergency lighting and motion sensors
- **Programming and regulation of** heating systems in line with actual usage

WHAT LIES AHEAD?

- **Improving insulation,** including phased modernisation of loading bays



LONGER USE OF RESOURCES

75%

serviceable tyres undergoing regrooving by 2030

+25%

extension of tyre service life

START TODAY

100%

treated wastewater at the Miastko office

DID YOU KNOW?

- **that as many as 10 out of 12 tyres** in a set may be suitable for retreading, extending their service life by up to a year;
- on a scale of 100 sets, this amounts to 1,000 tyres, which equates to **70 tonnes of rubber***!

WE ARE OPTIMISING RESOURCE CONSUMPTION

- **Tyre regrooving:** we extend the service life of tyres through retreading, where technical and safety requirements
- **Closing the loop:** the wastewater treatment plant at the Miastko site is an example of the solutions we are implementing where we can reduce resource consumption and the environmental impact of our operations.
- **We will identify further initiatives as we analyse other areas of our operations**



*FOR THE PURPOSES OF THIS CALCULATION, WE HAVE ASSUMED THAT THE WEIGHT OF THE RUBBER IN A 22.5-INCH CAR TYRE IS 70 KG

FROM ESTIMATES TO BETTER DATA

WE ARE IMPROVING THE QUALITY OF OUR EMISSIONS DATA BEFORE SETTING FURTHER QUANTITATIVE REDUCTION TARGETS

2023

Scopes 1 and 2

2024–2026

Scope 1+2+3
estimates based
partly on expenditure

2028

Inclusion of data on
operational transport

2030

Gradual expansion of
Scope 3 measurements
with actual data

SCOPE 3: ENVIRONMENTAL STANDARDS IN OUR SUPPLY CHAIN

By 2030, we will systematically increase the scope of environmental data collected from subcontractors, including information on vehicles and the progress of orders being carried out.

VEHICLE

EURO class
VECTO

JOURNEY

mileage
(in kilometres)
GPS tracking

ORDER

vehicle selection
transport operations
monitoring

RESULT

a more precise
calculation of Scope 3
emissions



RELIABLE DATA. CONCRETE ACTIONS

How will our actions translate into benefits for customers and business partners?

2030

- **ever lower-emission transport:** we aim to achieve an average reduction of up to 10% on orders carried out by our fleet by 2030
- **ever lower emissions from freight forwarding services** through continuously reducing the environmental impact of our operational activities
- **monitoring the transport operations** of our subcontractors and **selecting transport modes** in line with specific customer requirements
- **lower energy consumption and carbon footprint of warehouse operations at Pruszków** thanks to thermal modernisation and the reduction of actual energy and heating consumption
- **transparent collaboration on carbon footprint calculations**

WE FOCUS ON ACTIVITIES INTEGRATED INTO OUR DAY-TO-DAY OPERATIONS, MEASURE THEIR IMPACT AND COMMUNICATE THEM TRANSPARENTLY SPECIFYING THE SCOPE, DATA AND ASSUMPTIONS MADE





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